

# Chula Vista Police Department

## Professional Standards Unit

# Peace Officer Disqualifying Criteria



The California Peace Officer Standards and Training (P.O.S.T.) requires the history of peace officer applicants must be thoroughly investigated to make sure that nothing in their backgrounds is inconsistent with performing peace officer duties.

**Very few negative factors are automatically disqualifying.** Each incident will be evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to the position.

### Personal

Citizenship

### Education

Suspension or expulsion from school  
Violent behavior demonstrated at school

### Employer and experience

Terminations  
Employee theft  
Using illegal narcotics or alcohol while on-duty  
Violent behavior demonstrated at the workplace  
Unstable work history  
Significant disciplinary actions for violating company policies  
Tardiness or absenteeism issues

### Driving

Repeat violations with 5-7 years  
Hit and run  
Driving without insurance  
Allowing tickets to turn into warrants  
At-fault accidents  
Driving under the influence of narcotics or alcohol

### Residences

Evictions  
History of late payments

### Military

Dishonorable discharge  
Non compliance with Selective Service registration law  
Disciplinary actions

### Legal

**Per Government Code section 1029(a)(1), employment of convicted felons is prohibited.**

Petty theft within the past 5-10 years  
Burglary  
Forgery  
Embezzlement  
Grand theft  
Insurance fraud  
Illegal drug use (recency and/or extent of use)  
Possession for sale or sale of controlled substances  
Possession of explosive devices

Arson  
Domestic violence  
Elder or Child Abuse  
Murder  
Rape  
Assault  
Unlawful intercourse with a minor  
Impersonating a Peace Officer within your lifetime

### Financial

Accounts currently in collections  
Repossessions  
Bankruptcy for reasons other than medical or loss of job  
Late or outstanding child support  
Late or failure to pay taxes

### General

Failure to follow-instructions  
Missing or incomplete application documents  
Intentionally omitting or falsifying information  
Failed psychological or medical testing